

Board Work Session Minutes

DATE: January 27, 2020

PRESENT: Chair Betsy Flanagan, Vice Chair Melinda Fagundus, Caroline W. Doherty, Tracy Everette-Lenz, Worth Forbes, Benjie Forrest, Amy Cole, Anna Barrett Smith

ABSENT: Mary Blount Williams

ALSO PRESENT: Dr. Ethan Lenker, Debra Baggett, Jennifer L. Johnson, Dr. Steve Lassiter, Dr. Ve-Lecia Council, Matt Johnson, Aaron Errickson, Virginia Gaynor, Tom Feller and Media

IN-HOUSE COUNSEL: Emma J. Hodson

TIME: 12:02 P.M.

PLACE: 3rd Floor Boardroom, 1717 West 5th. Street, Greenville, NC 27834

A) Special Called Student Athletic Eligibility Appeal Hearing

Chair Flanagan called the Board Work Session to order at 12:02 P.M.

Benjie Forrest made a motion to enter into Closed Session for a special called student athletic eligibility appeal hearing, with a second from Caroline Doherty. The motion to enter into Closed Session passed unanimously.

The Board members returned to the work session at 1:03 P.M. A quick lunch was served.

B) Student Assignment

Dr. Lenker, Superintendent, shared the 2020-2021 open enrollment school list with the Board members. The changes to the current list included adding Eastern Elementary. Dr. Lenker stated that Eastern Elementary, Elmhurst Elementary and W.H. Robinson have limited spots available.

C) Human Resources

2020-2021 Revised Draft Academic Calendar

Dr. Ve-Lecia Council, Assistant Superintendent of HR, shared the revisions made to the 2020-2021 academic calendar discussed at the December 16, 2019 Board Work Session. The revisions were made due to the feedback PCS received from the calendar survey. Much discussion occurred between Dr. Council and the Board members with a few other revisions to be made.

After the discussion concluded, Dr. Council requested the 2020-2021 academic calendar, with the revisions requested by the Board members, be allowed to be placed on the February 3, 2020, Board Meeting Consent Agenda. Consensus of the Board members was to allow the 2020-2021 academic calendar to be placed on the February 3, 2020, Consent Agenda.

D) Legal

Revised Policy 4240/7312 and Session Law 2019-245 (SB 199)

Minutes Recorder: Carol Rankin

Emma Hodson, In-House Counsel, shared that due to changes in the law, the revised Policy 4240/7312, Child Abuse **and Related Threats to Child Safety** ~~Reports and Investigations~~, with the Board members. Ms. Hodson also stated that PCS is working with staff to meet the state required two hours of training, stating the staff already receives one hour of training. After some discussion, Ms. Hodson requested the revised policy 4240/7312 be allowed to be placed on the February 3, 2020, Board meeting Agenda for 1st Reading. Consensus of the Board members was to allow the revised policy 4240/7312 to be placed on the February 3, 2020, Board meeting Agenda for 1st Reading.

E) Operations

Aaron Erickson, Director of Facilities, shared an Operations update and the CIP presentation, which was shared at the January 27, 2020, County Commissioners meeting, with the Board members. The updated included the following projects:

- Training Building (DEEL)
- Secure Entrances
- A.G. Cox Middle School Project and proposed floor plan
- Security Grant Update
- Proposed Projects for school year 2020-2021
- Proposed Projects, to address projected growth, for school year 2022-2023
- Proposed Projects, to address HB90, for school year 2023-2024
- Proposed Projects for school year 2024-2025

Much discussion occurred between Mr. Errickson and the Board members. Tom Feller, Director of Professional Learning and Leadership Development, shared with the Board members that the ribbon cutting ceremony for the new DEEL building is set for March 12, 2020.

F) Athletics/Open Enrollment Checks and Balances

The Board members discussed the checks and balances in place pertaining to athletics and open enrollment. Ron Butler, Athletic Director, was in attendance to answer any questions from the Board members. Much discussion occurred between Board members, Dr. Lenker and Ron Butler.

G) Finance

Finance Update

Debra Baggett, Chief Financial Officer, shared a finance update with the Board members. The items shared included the following:

- State employees received a 2.5% raise (5% over 2-year budget cycle)
- November's mini budget gave step increases to teachers, but no raise
- Classified employees received no raise
- January 14, 2020, budget override failed
- PCS is continuing to operate on last year's budget
- Local teacher supplements increased to 6%
- Budget timeline from February 2020 through June 2020
- 4th and 5th Grade Reading bonuses, 28 teachers will receive up to \$4000
- 4th and 8th Grade Math bonuses, 62 teachers will receive up to \$4000
- AP teacher bonuses, 52 teachers will receive up to \$3500
- CTE bonuses, 30 teachers will receive up to \$3500

Minutes Recorder: Carol Rankin

- TIF Grant bonuses, 171 teachers will receive \$2000, 9 Assistant Principals will receive \$3500 and 1 Principal will receive \$5000
- 3rd Grade Reading bonuses, 31 teachers will receive an amount yet to be determined by the state
- Teacher bonuses will be paid on January 31, 2020
- \$768,875 - Total Bonuses to be paid on January 31
- \$394,375 – State Bonuses to be paid, once received

Some discussion occurred between Ms. Baggett and the Board members.

H) Educational Programs and Services

Due to time constraints, the following topics will be discussed at a later time: Student Dress Code and Appearance Policy Review and the Exceptional Children's Department Update.

I) Miscellaneous Items

Chair Flanagan shared the following information with the Board members.

1. The Board will need to fill the PCC Board of Trustees vacancy which will occur in June 2020.
2. The Board needs to nominate one member to be a part of the 2020 NCSBA Legislative Committee
3. Recognition will be placed on the February 3, 2020, Board meeting Agenda.

J) Adjourn

The Board Work Session adjourned at 3:06 P.M.

Respectfully Submitted,

Elizabeth M. Flanagan, Chair

Dr. Ethan Lenker, Secretary